

# DACUM Research Chart for Faculty Development Coordinator

## DACUM Panel

Wendy Cook  
Counselor, Norfolk

Deborah Edson  
Interim Dean of eLearning,  
District

Joseph Fairchild  
Dean of Social Sciences and  
Public Services, Va. Beach

John Morea  
Associate VP for Learning  
Technology Applications, District

Diane Ryan  
Assistant Professor,  
Communication Studies, Va.  
Beach

Thomas Stout  
Associate Professor,  
Electromechanical Controls  
Technology/Mechatronics,  
Chesapeake

Dawn Walton  
Librarian, Va. Beach

Debra Wells  
Professor, Administrative Support  
Technology, Portsmouth

Bonita Volker  
Assistant Professor, Information  
Systems Technology, Norfolk

## DACUM Facilitators

Neil Collins  
Diann Holt

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# DACUM Research Chart for Professional Development Coordinator

<b>Duties</b>		<b>Tasks</b>				
<b>A</b>	<b>Promote Campus Batten Center Mission</b>	A-1 Research “Best Practices” for faculty professional development	A-2 Research center’s technology needs	A-3 Collaborate with college-wide stakeholders	A-4 Develop strategic partnerships	A-5 Advocate for faculty professional development
<b>B</b>	<b>Oversee the Campus Batten Center</b>	B-1 Implement college-wide center rules and procedures	B-2 Implement college-wide rules/procedures for equipment check-out	B-3 Ensure center accessibility	B-4 Implement center events calendar	B-5 Supervise center staff (wage), others
<b>C</b>	<b>Coordinate Faculty Professional Development</b>	C-1 Research faculty professional needs	C-2 Schedule faculty development training	C-3 Facilitate faculty training	C-4 Contribute to college-wide training	C-5 Promote awareness of professional development funding
<b>D</b>	<b>Provide Instructional Design Services</b>	D-1 Consult with faculty	D-2 Identify design strategies	D-3 Assist with design plan	D-4 Provide implementation design strategies	D-5 Recommend learning tools
<b>E</b>	<b>Support Integration of Instructional Technology</b>	E-1 Consult with faculty	E-2 Identify appropriate technologies	E-3 Provide technology training	E-4 Facilitate technology purchases	E-5 Assist with technology implementation
<b>F</b>	<b>Pursue Personal Professional Development</b>	F-1 Conduct personal self-assessment	F-2 Develop personal professional development plan	F-3 Network with colleagues	F-4 Participate in professional organizations	F-5 Participate in continuing education

A-6 Advocate for center enhancements	A-7 Showcase instructional innovation	A-8 Market the center	A-9 Measure the center's effectiveness			
B-6 Manage center budget	B-7 Purchase center supplies	B-8 Maintain center equipment inventory	B-9 Perform center equipment maintenance	B-10 Install center software upgrades	B-11 Maintain center activity log	B-12 Prepare center reports
C-6 Encourage participation in professional development opportunities	C-7 Promote results of professional Development expenditures					
D-6 Recommend assessment tools	D-7 Review design plans	D-8 Evaluate design plans				
E-6 Develop instructional media	E-7 Pilot instructional technologies					
F-6 Attend professional conferences	F-7 Acquire professional certifications	F-8 Maintain knowledge in adopted technologies	F-9 Maintain proficiency in classroom technologies			

**Acronyms**

HTML	HyperText Markup Language
MAC	Macintosh
MOS	Microsoft Office Suite
QA	Quality Assurance
QM	Quality Matters
TOP	Teaching Online Program

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## General Knowledge and Skills

Adobe Creative Suites  
Ability to conduct collaborative reviews  
Analytical skills  
Blackboard Collaborate/Plan  
Communication skills: verbal, written, listening  
Conflict resolution  
Experience with Apple/MAC  
eLearning authoring skills  
Facilitation skills  
Fluency in Micro Office Suite (MOS)  
Illustrate Instructional Design skills/theory  
Instructional skills for a diverse audience  
Knowledge of external storage devices  
Knowledge of: HTML, Final CutPro, and Camtasia  
Knowledge of Web 2.0 and WebEx  
Knowledge in adopted technologies  
Knowledge of state and federal access laws  
Knowledge of “Best Practices” for Quality Assurance  
Knowledge of “Best Practices” for professional development strategies  
Knowledge of faculty professional development  
Mobile application skills  
Multimedia skills  
Negotiations  
Political (know the players)  
Project/management  
Presentation skills  
Problem solving skills  
Proficiency in classroom technologies  
Technical aptitude for emerging technologies  
Technical proficiency  
Time management

## Future Trends and Concerns

Increasing use of technology in instruction  
Constantly changing technology  
Maintaining standards for uniformity  
Lab usage could be an issue  
Budget required to maintain/upgrade lab  
Position description requirements demanding  
Competitive salary required to attract qualified talent  
**Certifications:** TOP or equivalency, QM or QA equivalency, Current MOS certification (Word, Excel, Access, PowerPoint, Outlook).

## Worker Behaviors

Approachable  
Adaptable  
Assertive  
Collaborative/team player  
Confident  
Conscientious  
Creative  
Detail-oriented  
Diplomatic  
Ethical  
Flexible  
Follow through  
Good listener  
Innovative  
Integrity  
Leader  
Lifelong learner  
Multi-tasker  
Open-minded  
Organized  
Outgoing  
Patient  
Pleasant  
Professional  
Punctual  
Reliable  
Self-motivated  
Service-oriented  
Thick-skinned  
Welcoming

## Tools, Equipment, Supplies and Materials

Basic office equipment and supplies  
Computer/peripherals  
Problem-solving toolkit  
Respondus software  
Software, upgrades, documentation, admin. rights  
Software licenses  
Software library  
Research websites  
Classroom presentation technologies